



MARILIE VILJOEN

OD Consultant |
Industrial Psychologist |
Psychometrist

CONTACT

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www.foxconsulting.co.za

SKILLS

Organisational Development

Wellness

People Development & Training

Change Management

Talent Management

Research

Recruitment & Selection

Psychometric Assessments
& Feedback

Short-term Counselling

Basic Creative Design Work

ABOUT

Registered Industrial and Organisational Psychologist and Psychometrist with the Health Professions Council of South Africa. She has worked with numerous organisations in providing psychometric assessment services. She collaborates with professionals in industry to provide executive coaching, team building, and people development services. She is passionate about people and organisational development and strives to see growth in all avenues she forms part of.

PROJECT EXPERIENCE

January 2023 – Current
PepsiCo | FMCG

Various Projects

Project Overview and Responsibilities:

Involved in various PepsiCo projects as part of the Fox Team. Projects related to wellness, team building, organisational and people development, and training.

January 2023 – March 2024
Illovo | FMCG

Capability Team

Project Overview and Responsibilities:

Involved in the evaluation of the existing operational framework of the Finance department as well as the implementation of the new structure.

January 2022 – July 2022
Bob Martin | FMCG

HR Support

Project Overview and Responsibilities:

Compile and review policies and rules for implementation. Compile development material in the form of the leadership journal to provide guidance and insights to employees to enhance their leadership capability.

January 2023 – March 2024
BP | Oil & Gas

People & Culture

Project Overview and Responsibilities:

Compile leadership guide for leadership teams, assisted in the design of people effectiveness workshops, and provided assistance in designing communications for the people care platform. Provided broad HR support and supported in the People & Culture Op Model Review.

EDUCATION

MA Master's in Industrial &
Organisational Psychology

North-West University

2020 – 2021

BA Hons in Industrial &
Organisational Psychology

North-West University

2019

BSW Social Work

North-West University

2014 – 2017





MARILIE VILJOEN

Junior OD Consultant |
Industrial Psychologist |
Psychometrist

INDUSTRIES

FMCG
Oil & Gas

AFFILIATIONS

HPCSA PS 0158119
HPCSA PMT 0098515

TOOLKIT

MS Word Excellent
MS Excel Good
MS PowerPoint Excellent
SharePoint Good
Canva Excellent

● May 2022 – December 2022
PepsiCo | FMCG

Leadership and Values Training

Project Overview and Responsibilities:

Project oversight of Leadership and Values training in Namibia, Ethiopia and Botswana. Training material development and train the trainer. Managing of quality and feedback on an ongoing basis. Training reporting and evaluation.

● October 2021 – May 2022
Tongaat Hulett | FMCG

SAP SuccessFactors Implementation

Project Overview and Responsibilities:

Change management consultant providing assistance and support for the implementation of a new organisation-wide system, SAP SuccessFactors.

● October 2021 – 2023
Tongaat Hulett | FMCG

Psychometrics

Project Overview and Responsibilities:

Provided psychometrics assessment supervision and feedback for the purpose of recruitment and development.

EMPLOYMENT EXPERIENCE

● September 2021
Midland Meat | FMCG

HR Trainee

Responsibilities: Disciplinary procedures and documentation, training content and rollout, grievances, HR strategy building, onboarding and offboarding procedures and documentation

● 2020 – Oct 2021
Marius Stander Management Consultants | Consulting

Student Psychologist

Responsibilities: Team development initiatives, coaching assistance, administration, and team building co-facilitation and observation.

● 2018 – 2020
NWU, Vaal Triangle Campus | Creative

Creative and Student Development Assistant

Responsibilities: Assisted in the student development department with various creative design and training initiatives. Managed the video-recording studios and assisted with editing and voiceovers. Created posters and computer training content to be used over the university for the purpose of education. This was done as a part-time job whilst being a full-time student.

“ It doesn't matter who you are or where you come from. The ability to triumph begins with you, always. - Oprah Winfrey

