





FIONA STAINER

Junior OD Consultant

CONTACT

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 www.foxconsulting.co.za

SKILLS

Internal Communications

Corporate Events

Integrated Campaigns

Creative Communication
Materials

Project Management

Written and Verbal
Communication

ABOUT

Highly motivated and creative professional with a keen interest in organizational development, internal communications, event management, and campaign coordination. Dedicated to helping organizations effectively communicate their messages, engage employees, and drive successful campaigns that align with their strategic goals. With a proven track record of delivering impactful communications initiatives and executing successful events and campaigns, I am committed to helping clients create a positive and engaging workplace culture

PROJECT EXPERIENCE

- August 2021 – Current
Martin & Martin | FMCG, Healthcare
HR Executive and Long-term Strategy
Project Overview and Responsibilities:
Establishing a Human Resources function, long-term people, talent and engagement strategy. Leading the people agenda as part of the executive team.
- August 2020 – December 2021
Tongaat Hulett | FMCG
Change and Talent Management
Project Overview and Responsibilities:
Development of the Talent Management function, engagement survey, and strategy; leading various Change Management projects including a sale of a business, organisational restructuring, and various system implementations. Building the internal capability of the Human Capital team through coaching and formal training.
- Jan 2020 – December 2021
PepsiCo | FMCG
PepsiCo/Pioneer Integration
Project Overview and Responsibilities:
Cultural Integration and Communication of the PepsiCo acquisition of Pioneer Foods. This includes the values rollout, leadership training, engagement activities, talent management and learning function integration.

EDUCATION

BSc Business Mathematics and Informatics
North-West University
2003 - 2007

MCom Industrial Psychology
North-West University
2003 - 2007



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EMPLOYMENT EXPERIENCE

- January 2022 – December 2022
Emmarentia Primary School | Grade 2 Teacher
Responsibilities: Grade 2 educator with a passion for nurturing young minds. Skilled in designing and implementing engaging lesson plans tailored to meet individual learning needs. Facilitate a positive and inclusive classroom environment that promotes active student participation and fosters a love for learning. Utilize effective teaching strategies to develop essential literacy and numeracy skills while fostering social and emotional growth. Collaborate with colleagues and parents to create a supportive educational ecosystem.
- November 2018 – June 2022
Energise Life Coach | Life Coach
Responsibilities: As a social media and Operations Manager, I was responsible for developing and executing social media strategies to enhance brand visibility and engagement. I oversaw the day-to-day operations, ensuring smooth workflow and efficient processes. My role included managing social media platforms, creating content, and analysing performance metrics. With a strong focus on customer satisfaction and brand reputation, I drove growth and success through effective social media management and streamlined operations.
- November 2018 – Present
Fifi Sitters | Pet Sitting Agency
Responsibilities: As the CEO and Managing Director of a pet sitting agency, I am responsible for overseeing operations, strategic direction, marketing, and finances. I work closely with the manager who handles day-to-day pet sitting services. My role involves developing and implementing business strategies, managing marketing campaigns, and ensuring financial success. I also focus on business development, team leadership, and maintaining high-quality pet care services. With a strong business acumen and industry knowledge, I strive to drive growth, profitability, and client satisfaction in the pet sitting industry.

INDUSTRIES

FMCG

Education

Services

Marketing

AFFILIATIONS

SACE

TOOLKIT

MS Word	Excellent
MS Excel	Good
MS PowerPoint	Good
SharePoint	Good
Canva	Excellent

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The only thing you should feel entitled to is gratitude.

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