



MEGHAN BARROS

Senior OD Consultant

CONTACT

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SKILLS

Business Partnering
Team Effectiveness
Talent Management
Employee Engagement
Learning and Development
Change Management
Project Management

ABOUT

Experienced HR professional with a BCOM in Management Sciences and BCOM Honours in Human Resource Management. Worked extensively in the food and beverage industry. More than 10 years' experience in managing HR functions. Skilled in recruitment, data management, onboarding, learning & development, change management, culture & engagement and performance management. Strong communication and interpersonal skills with a proven track record of building relationships with employees and management. Proficient in HR software and systems. Adept at managing multiple tasks simultaneously in a fast-paced environment.

PROJECT EXPERIENCE

● August 2023 – Current
Martin & Martin | FMCG, Healthcare
HR Executive and Long-term Strategy

Project Overview and Responsibilities:

Establishing a Human Resources function, long-term people, talent and engagement strategy. Leading the people agenda as part of the executive team.

EDUCATION

BCom Management Sciences

Stellenbosch University
2012

Labour Relations Certificate

UNISA
2017

BCom Honours HR Management

MANCOSA
2021



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INDUSTRIES

FMCG
 Financial Services
 Government

AFFILIATIONS

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TOOLKIT

MS Word	Excellent
MS Excel	Excellent
MS PowerPoint	Excellent
SharePoint	Good

EMPLOYMENT EXPERIENCE

● January 2022 – 31 August 2023
 PEPSICO | FMCG

Capability Lead: Supply Chain

Project Overview and Responsibilities:

Developing & implementing capability strategy for Supply Chain (70% of Business) in line with business needs. Overall strengthening of capabilities, enabling organisational and team effectiveness for overall achievement of strategic priorities. Drive Change management & talent management projects across Supply Chain business.

Key Projects:

- Designed first Frontline Leadership Development Programme
- Implement Frontline Digitisation project.
- Drive Female capability build for Business in SSA.

● March – December 2021
 PEPSICO | FMCG

Learning Business Partner

Project Overview and Responsibilities:

Partner with Business Exec and HRBPs to define learning needs and develop annual plan. Coordinates with Specialists to source /design appropriate solutions, obtains stakeholder alignment and executes against plan. Lead role & custodian of all L&D programmes in the South African cluster.

● July 2018 – February 2021
 PIONEER FOODS | FMCG

HR Practitioner

Project Overview and Responsibilities:

Responsible for end-to-end HR function for head office & factory. Activities including recruitment, learning & development, change & culture projects for division, employee relations, payroll & performance management.

● Oct 2016 – June 2018
 KRAFTHEINZ | FMCG

Senior HR Administrator – Africa

Project Overview and Responsibilities:

Responsible, with the support of a team reporting to me for all HR Administration for Africa business (SA, Ghana, Kenya & Nigeria (Payroll, Reporting, Benefits, Data Management & Audits) .



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EMPLOYMENT EXPERIENCE

- Jan – Sept 2016
KRAFTHEINZ | FMCG
HR Financial Analyst
Project Overview and Responsibilities:
Involved analysing and interpreting financial data to support strategic decision-making within an organisation's human resources department. Collaborated with HR managers, executives, and other stakeholders to provide insights and recommendations that optimise payroll, benefits, and compensation practices.
- July – December 2015
KRAFTHEINZ | FMCG
HR Support Administrator
Project Overview and Responsibilities:
Supported all functions within HR (end-to-end), such as recruitment, training, employee relations, data management and reporting.
- July 2014 – June 2015
KPMG | FINANCE
HR Administrator
Project Overview and Responsibilities:
General support for HR Functions (Recruitment, Learning & Development & onboarding end-to-end).
- April – July 2014
Jasco
Sales Administrator
- Oct 2013 – April 2014
Department of Correctional Services
HR Intern
- 2009 – 2012
Stellenbosch Hospital & Municipality
HR Intern

