



# BRADLEY STAINER

## OD Consultant

### CONTACT

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www.foxconsulting.co.za

### SKILLS

IR/ER

Recruitment

Helpdesk Troubleshooting

Technical Design

Learning and Development

Labour Law

HR

### ABOUT

Experienced HR and IT professional with Diploma in Counselling & Communication. Worked extensively in the Logistics, Retail & Manufacturing industries with more than 9 years' experience in Design, Human Resources & Information Technology. Passionate about Labour Law, Team growth & Technology.

### PROJECT EXPERIENCE

● March 2023 – Current  
Martin & Martin | FMCG, Healthcare  
**HRBP**

**Project Overview and Responsibilities:**

Managing industrial & employee relations, recruitment & retention of top performing employees & HR Management.

● August 2020 – December 2021  
Tongaat Hulett | FMCG  
**Change and Talent Management**

**Project Overview and Responsibilities:**

Development of the Talent Management function, engagement survey, and strategy; leading various Change Management projects including a sale of a business, organisational restructuring, and various system implementations. Building the internal capability of the Human Capital team through coaching and formal training.

● May 2023 – June 2023  
BP | Petroleum  
**Recruitment**

**Project Overview and Responsibilities:**

Evaluation of CVs for several vacancies and then ranking each CV strength for ease of selection.

● June 2023  
Illovo | FMCG  
**Recruitment**

**Project Overview and Responsibilities:**

Job description evaluations and advertising.

### EDUCATION

DP in Counselling and Communication

SACAP

2019 – 2021

DP in HR Management

Udemy

2017–2018



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## EMPLOYMENT EXPERIENCE

- August 2022 – Mar 2023  
Timberland | Retail  
**HR Manager**  
**Responsibilities:** Recruitment, Performance Management, Employee Relations, Training & Development, Law & Compliance, Compensation & Benefits & HRIS.
- August 2015 – Jul 2022  
TSI Central Station | Logistics  
**HR & IT Manager**  
**Responsibilities:** All HR-related queries as well as any and all IT-related issues.
- December 2014 – August 2015  
Synergy Woodworks | Manufacturing  
**Kitchen Designer**  
**Responsibilities:** Designed Kitchen via ArtCad software for customer preview. Co-Managed the production and installation process.

## INDUSTRIES

FMCG

IT

Retail

## TOOLKIT

MS Word                      Excellent

MS Excel                      Excellent

MS PowerPoint              Excellent

SharePoint                    Good



*Don't look back, you're not going that way.*

