



NOBUNTU MAPOMA

Senior OD Consultant

CONTACT

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SKILLS

- HR Consulting
- Organisational Development
- Change Management
- Process Mapping
- Project Management
- Stakeholder Management

ABOUT

Nobuntu is an experienced Management Consultant with over 7 years of dedicated service, specializing in advisory roles for various clients. She's known for her collaborative leadership style, thriving on solving intricate problems with her colleagues. Her key strength lies in building and nurturing relationships with a diverse set of stakeholders. Nobuntu excels in fast-paced, adaptable environments, and she's passionate about tackling important, complex issues to help clients find lasting, impactful solutions.

PROJECT EXPERIENCE

- August 2023- Present
Illovo Sugar | FMCG
Change Management and Communications
Project Overview and Responsibilities:
Development of Change Management deliverables for implementation of new structure; Development of Change Management Plan, Development of Job Handover Guide, Development of Role Clarification Guide, Development of Leadership Alignment workshop content, Development of various communication initiatives to business.
- August 2023- Present
HULAMIN | INDUSTRIAL METALS AND MINING
Change Management and Communications
Project Overview and Responsibilities:
Supporting the client with Change Management initiatives for the implementation of a system upgrade; Change Readiness Assessment development, analysis and reporting, Training facilitation, development of various communications for system go-live.

EDUCATION

BSc Business Mathematics
North-West University
2003 - 2007



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INDUSTRIES

Government and Public Sector
 Financial Services
 Health
 FMCG

TOOLKIT

MS Word	Excellent
MS Excel	Good
MS PowerPoint	Excellent
MS Visio	Good
SharePoint	Good

EMPLOYMENT EXPERIENCE

● July 2021– July 2023
 PwC | Advisory Services

Manager: HR Transformation

Responsibilities: In her previous roles, Nobuntu excelled in Organizational Design, Change Management, and Project Management. She provided advisory services, led change initiatives, and managed projects with expertise. Her leadership and coaching skills were apparent in her support for team members, mentoring of new graduates, and active client engagement, all while contributing to business development efforts.

● July 2019– June 2021

Senior Associate Consultant 2: People and Organisation

Responsibilities: Nobuntu was actively engaged in Change Management initiatives, including project training, material development, and training reporting. She also contributed to business process mapping and workshop facilitation. Additionally, she provided secretariat support for governance forums, created communications materials, and coordinated Programme Management. Nobuntu played a role in project reporting, client deliverables, report writing, and presentations. Her responsibilities extended to managing projects from concept to completion and conducting research using various tools.

● January 2017– June 2019

Senior Associate Consultant 1: Risk Assurance Services

Responsibilities: Nobuntu's previous role involved supporting the design of performance monitoring and reporting frameworks, analyzing organizational strategies for compliance with regulations (particularly in Local Government), facilitating performance planning sessions, aiding in the development of Integrated Development Plans for Local Government, administering Performance Management systems, conducting Business Process Mapping, and managing client stakeholder forums.

● January 2016– December 2016

Associate Consultant: Risk Assurance

Responsibilities: Nobuntu's previous role involved compiling research data and delivering professional presentations, conducting research for Spatial Development Frameworks for the Provincial Government, and leading a small project team under the Project Manager's guidance. She acted as a liaison between the Project Manager and the Audit team, handled document management, project administration, secretarial tasks, and data capturing.



It all seems impossible until it is done.

– Nelson Mandela

