



EWALD ROUSSOUW

Industrial Psychologist |
OD Consultant

CONTACT

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SKILLS

Recruitment & Selection

Training Facilitation

Counselling

Psychometric assessments and
feedback

HR Process Design and
System Implementation

Project Management

Managing Client Relationships

Change Management

ABOUT

HR and OD professional with extensive experience in the food and beverage industry in various multinationals. Janet has more than 15 years' experience in Leadership Coaching and Development, Organisational Development, Change Management, HR Business Partnering & Strategy, and Statistical Analytics. She is passionate about people and organisational growth.

PROJECT EXPERIENCE

● August 2023 – Current
Illovo Sugar | FMCG

HR Executive and Long-term Strategy

Project Overview and Responsibilities:

Establishing a Human Resources function, long-term people, talent and engagement strategy. Leading the people agenda as part of the executive team.

EDUCATION

MCom Industrial
Psychology

North-West University
2017

BCom Honours
Industrial Psychology

North-West University
2016

BCom Industrial
Psychology

North-West University
2014 - 2015

Certificate:
Pastoral Care and
Crisis Counselling

North-West University
2014 - 2015

BCom Investment
Management

University of Pretoria
2011 - 2013



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INDUSTRIES

FMCG
Financial Services

AFFILIATIONS

HPCSA PS 0142662

TOOLKIT

| | |
|---------------|-----------|
| MS Word | Excellent |
| MS Excel | Excellent |
| MS PowerPoint | Excellent |
| SharePoint | Good |

PSYCHOMETRICS

CPP (Cognadev)
15FQ+
GRT2/CTB2
PPA
TEIQ
WRISC
WAVE
OPP

EMPLOYMENT EXPERIENCE

- May 2021 - Current
Solidarity | Business
Manager: Employee Services & Well-being
Responsibilities: Formed part of the Human Resources management team responsible for providing best practice people solutions to the business.
- Jan 2019 - May 2021
Petros Business Solutions | Business
Manager: Employee Services & Well-being
Responsibilities: Project Manager at a company specialising in the implementation of HR & Payroll systems. Was responsible for managing projects for 11 clients.
- Jan 2018 - Dec 2018
Spark Schools | Internship
Industrial Psychologist Intern
Responsibilities: Formed part of the HR Team that provided line managers with solutions for their people and business challenges. Completed IOP Internship.

" We are more often frightened than hurt, and we suffer more from imagination than from reality.

- Lucius Annaeus Seneca

